

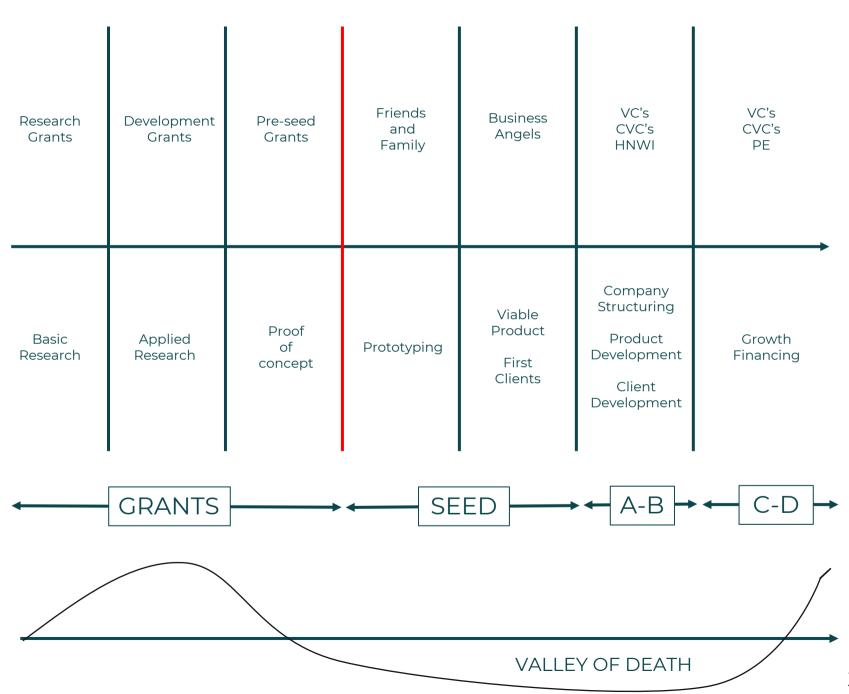


ARIF symposium

Private Equity
Direct Investments
Elements for a successful Due Diligence

Direct Investments The Ecosystem

VC Investment Stages





The Swiss VC Investment Landscape

Venture Capital Investments into Swiss startups by stage



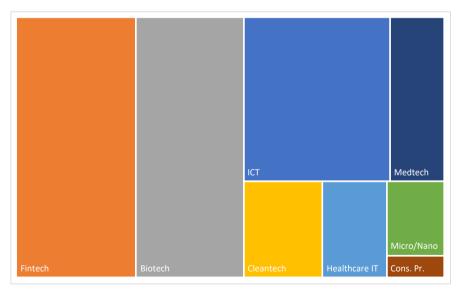
50% of investments since 2015 in Health Tech

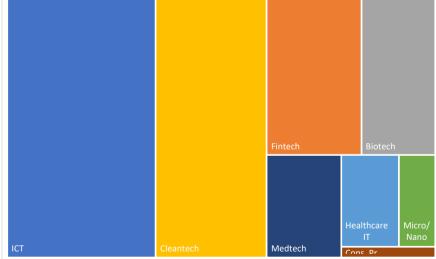


The Swiss VC Investment Landscape

Amounts invested by sector

2021 CHF 3'059 m 2022 H1 CHF 2'586 m

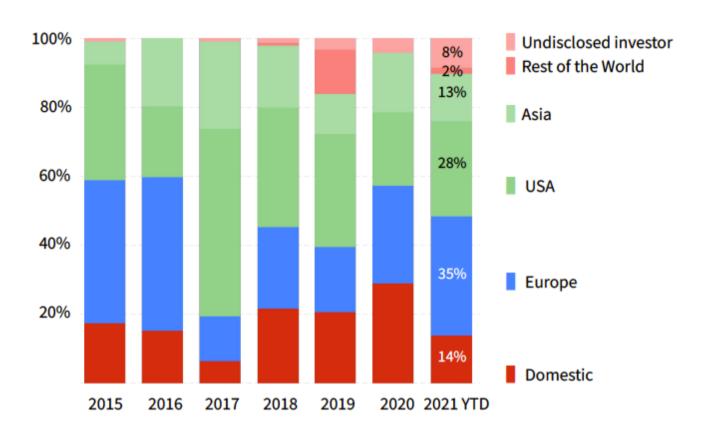






The Swiss VC Investment Landscape

Swiss Venture Capital Investments by source



86% of investments came from abroad

Direct Investments Challenges and opportunities



Why Direct Deals?

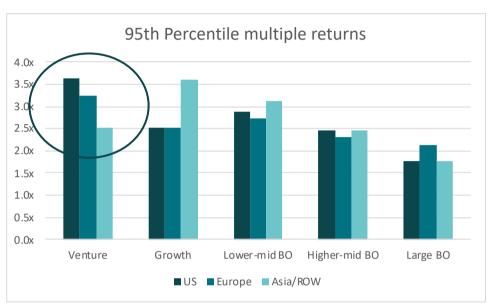
Amongst the motivations for direct investing, we find:

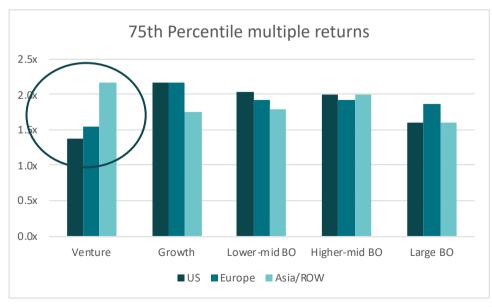
- Save on intermediaries' fees
- Disappointing returns from funds and high levels dry-powder
- Capitalizing on client's domain expertise
- Career opportunities for the next generation
- Concentrating into high-conviction investments
- Better alignment with family values (ESG / SRI factors)
- Greater control and transparency over investments
- Ability to time entry and exit points for the investment
- Enhanced ability to customize risk exposure
- Peer influence and personal visibility

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PE and VC funds multiples

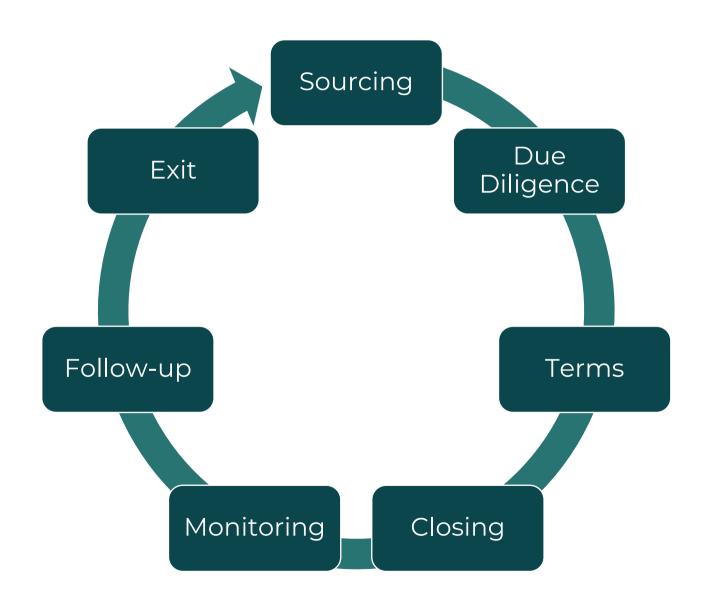
<u>Average Peer Group Multiples 1997 - 2017</u>







Direct investment cycle





Skills and Resources Required

Resources depend on the level of implication from the future investor:

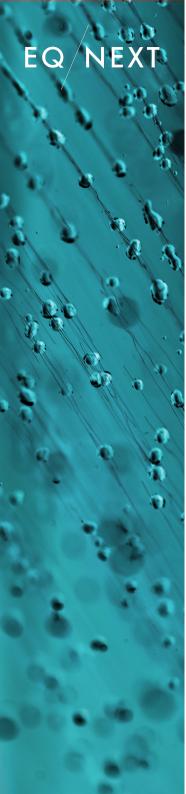
- Direct "solo" vs. co-investment / club deals
- Lead vs. follower
- Active vs. passive (board membership, active implication)

In general skills required are:

- Sourcing
- Domain Expertise
- Due Diligence and execution
- Operational follow-up and reporting

Skills are expensive to onboard. Nevertheless, these can be partially or totally outsourced to reduce issues linked to "adverse-selection" and "blind-spots" as well as ensure best governance practices.

Direct Investments Important Features



Pre-money vs Post-money

Always clarify which notion is used in discussions:

Pre-money valuation

 Value of a company not including external the latest round of funding. It indicates how much a company might be worth before it begins to receive any investments. It gives investors an idea of the current value of the business.

Pre-money valuation = current number of shares * new price per share

Post-money valuation

 How much the company is worth after it receives the money and investments into it. Post-money valuation includes outside financing or the latest capital injection.

Post-money valuation = pre-money valuation + new investment



Valuation Methods

Use 3 scenarios when valuing a company:

1. Best Case (Management Expectations)

2. Base Case (Best Case * 70%)

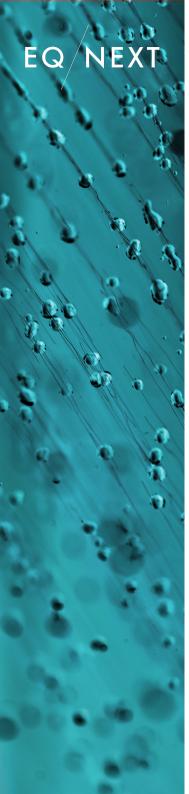
3. Worst Case (Best Case * 50%)

Time horizon 5 years maximum

- Discounted Cash Flow (if possible)
- Comparable transactions
- Peer group multiples (P/Sales, P/EV, P/EBITDA)

Use probabilities

SCENARIO	DCF		COMPARABLE TRANSACTIONS		PEER GROUP MULTIPLES		PROB.	FINAL VALUE
	DCF Valuation	Weighted DCF	CT Valuation	Weighted Comp.	PG Valuation	Weighted Peer Grp.	P(x) %	
Best Case	120	60	150	75	170	85	50%	
Base Case	84	17	105	21	119	24	20%	
Worst Case	60	18	75	23	85	26	30%	
		94.8		118.5		134.3	100%	115.9



Dilution

When investing in a company always keep funds earmarked for participating in following rounds and avoid dilution.

Total investment = initial investment + follow-up investment(s)

Dilution can be significant for fast growing companies and can lead to disappointment at exit.

Various factors behind dilution to consider:

- Future financing rounds forecasted
- Convertible loans
- ESOP
- Anti-Dilution clauses (Down Rounds)
- Liquidation preferences



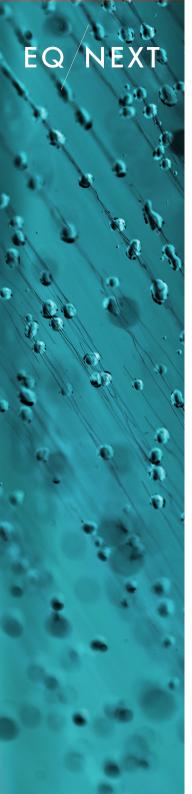
Investment vehicles

- Equity
 - Preferred vs. Common shares Registered
 - Terms
- Debt
 - Subordination or not (725 co)
 - Non dilutive but beware of high interest rates
- Convertible Loan
 - Beware of terms and covenants
- SAFE US / (ABSA AIR France)
 - Quick way of getting financing without fixing valuation
 - Options are exercised at the following round with conditions
- Token
 - Beware of legal and tax implications
- Crowdfunding
 - Increase of visibility for the company



Terms

- Documents:
 - Term Sheet / LOI (Non-binding / Binding)
 - Investment Agreement (conditions of specific financing round)
 - Shareholder Agreement (framework betw. Company and shareh.)
 - Loan contract
- Most usual terms:
 - Founder Equity vesting period
 - Purchase Option (Good vs Bad leaver 337 & 340 CO)
 - Liquidation Preference
 - Dividend Preference
 - Right of first refusal
 - Tag-Along (right to sell along at same price of another investor)
 - Drag-Along (obligation to sell along)
 - Anti-Dilution (protection against down-round)
 - Information Rights
 - Mandatory Conversion into Common Shares (IPO)
 - Share Sell-Back right
 - Clawback



Board Membership

An investor in a private company may require a board seat or alternatively an observer seat. The main reasons for it are better information (beyond the ones allowed by the SHA) and operational involvement.

Important points to consider:

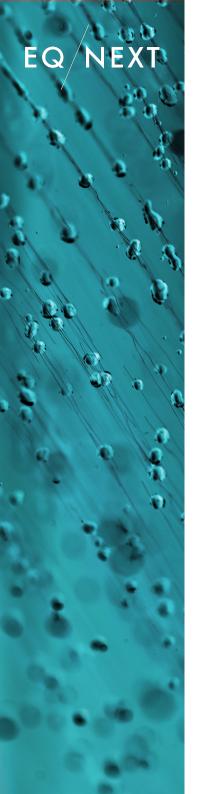
- **Personal liability** (eventually requiring a D&O insurance)
- Conflicts of interest preventing to act in the sole interest of the company
- **Expertise** brought to the company
- Remuneration
- Time consumption

	Startup	Revenue	Growth	
Role of Boad Member/Company Needs	Working/Active	Shaping/Nurturing	Govenrning/ Monitoring	
Customer Discovery and Market Development	High	Moderate	Low	
Product Development	High	Moderate/High	Low	
Sales and Marketing	High/Moderate	High	High	
Finance and Operational controls	Moderate/Low	Moderate	High	
Human Resources	Low	Moderate	High	
Strategy	High	High	High	



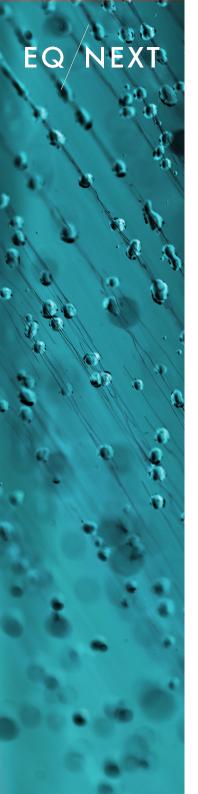
Due Diligence Check List (Dataroom)

- 1. Company and Product Presentation
- 2. Statutory Documentation
- 3. Customers and Commercial Organization
- 4. Suppliers and Contractors
- 5. Organization and Human Resources
- 6. Logistics and Production
- 7. R&D, IP, Data Protection, Security
- 8. Financial Information
- 9. Business Plan and Current Financing
- 10. Environmental and Social Impact



Preventing Fraud

- Beware of intermediaries Check their references
- Check public databases
 - FINMA
 - ZEFIX
 - Consumer organizations warning lists
 - Google search
 - Google Map
- Usual Red Flags
 - Promise or **guarantee** of high returns
 - Impossible to talk to founder(s) or C level person
 - Lack of clear geographical location (founder / company)
 - No verifiable references or founders' CV
 - No client / investor / supplier call possible
 - Unclear pitch deck missing key elements
 - No or little **Dataroom** documentation (board minutes)
 - High board member turnover
 - Pressure to invest before it goes up
 - High valuation with no revenues, customer or IP



A few tips

- Never skip Due Diligence
- Do not invest if you do not understand
- Try to co-invest with experienced investors
- If it is too good to be true it probably is
- Keep in mind the future dilution
- Do a valuation with multiple scenarios
- Ask for regular KPI's (monthly)
- Negotiate terms if you can

Direct Investments Lessons from a bad investment

EQ/NEXT

Bad investment (Part 1)

- Type of investment: Innovative high end luxury product
- Investment Story:

Invested 5 m CHF in equity as lead investor in the round Round C (last one before exit / sale to strategic investors)
Took board seat
Hired legal and operational auditors/experts for Due Diligence
Data Room available with lots of documentation
Negotiated a complex waterfall structure to protect investment
Negotiated specific terms of SHA and IA

First Evolution:

6 months into investment the company is short of cash None of the intended operational use of funds had been realized Company on the verge of bankruptcy Urgent re-financing needed



Bad investment (Part 2)

Discoveries from second Due Diligence by the investment team:

Managers paying themselves considerable salaries despite situation Important part of funding used to repay shareholder debts
Management had little to no idea of market demand / situation
No expense containment plan (marketing, sponsoring, staff, rent...)
Important product quality issues not resolvable at POS
Distribution network flooded with defective product
Considerable parts / semi-finished inventory had been built up
Significant capitalized R&D in balance sheet not amortized
Massive negative impact on Cash-Flow for years to come

Decision:

Take immediate corrective actions on costs and staff
Reduce marketing expenses
Downsize head-quarters
Precise use of funds
Further convertible of 3 m CHF to avoid bankruptcy in N+1

EQ/NEXT

Bad investment (Part 3)

Final episode

Company went bankrupt 5 year later
It had never been able to recover from the initial errors
The sole cost of amortizing and cleaning the market from the initial defective products that had been overproduced amounted in multiples of investment All investments were lost

Red Flags that were missed:

Board Member "hooked" by product

Absence of minutes from board meetings in Dataroom
Exit scenarios too good to be true and no LOI
No customer reference calls
No investor reference calls
Operational implication of founders and salaries paid
Management reference calls (track record)
No real market analysis for the product and potential
Implication of capitalized R&D expenses
Voting terms in SHA in favor of founders
Setting monthly KPI's
No ERP in place
Cash need for a new brand promotion
Multiple financing rounds and shareholders (63 shareh. and 250 lines of financing)

Direct Investments Due Diligence Checklist



- 1. Company and Product Presentation
- 2. Statutory Documentation
- 3. Customers and Commercial Organization
- 4. Suppliers and Contractors
- 5. Organization and Human Resources
- 6. Logistics and Production
- 7. R&D, IP, Data Protection, Security
- 8. Financial Information
- 9. Business Plan and Current Financing
- 10. Environmental Impact



1. Company and Product Presentation

- ✓ History of the company and description of Business Model (Pitch Deck)
- ✓ Any recently prepared client presentation
- ✓ Product catalog / Brand awareness study
- ✓ Market Research
- ✓ Market Size assessment and positioning
- ✓ Competitive landscape



2. Statutory Documentation

- ✓ Detailed organization chart
- ✓ Incorporation documentation
 - ✓ Shareholder Agreement
 - ✓ Investment Agreement
 - ✓ Bylaws
 - ✓ Board Regulations
 - ✓ Commercial Registrar and signature policy
 - ✓ Signed Cap Table with financing history
 - ✓ Subsidiaries documentation
 - ✓ Debt collection register
 - ✓ List of all legal claims past and pending
- ✓ Signed Board and General Meetings minutes



3. Customers and Commercial organization

- ✓ Commercial / Sales / After-sales organization
- ✓ Commercial agreements (including SLA's)
- ✓ Customer contracts (including LOI's)
- ✓ Reference call with customer
- ✓ For each product or segment:
 - ✓ Year of launch
 - ✓ Price range
 - ✓ Sales and associated revenues per customer and geography
 - Analytical tracking: average basket, repeat-buyers, lead conversion metrics, sales cycle, churning, other specific KPI's.



- 4. Suppliers and Subcontractors
- ✓ Main suppliers and subcontractors list
- ✓ Suppliers' contracts
- ✓ Intercompany agreements and transfer pricing
- ✓ Reference call with supplier
- ✓ Nature and duration of contracts
- ✓ Breakdown of purchases by area and type



5. Organization and Human Resources

- ✓ Operational organization chart with managers and number of employees per department
- ✓ Evolution of the workforce and hiring plans
- ✓ Workforce distribution (Function, Age, Seniority, Status i.e. permanent, fixed term, temporary, ...)
- ✓ Managers' CV's, salaries and work-related documents
- ✓ ESOP
- ✓ Contracts of Key Persons



- 6. Logistics and Production
- ✓ Description of the production chain
- ✓ Description of the logistics organization
- ✓ VCA (Value Chain Analysis)
- ✓ In house vs. third party components
- ✓ Contractual agreements
- ✓ Storage facilities
- ✓ Inventory
- ✓ Security and Quality certifications



- 7. R&D, IP, Data Protection, Security
- ✓ R&D Organization and expense budget
- ✓ Patents and Trademarks applications and records
- ✓ FTO (Freedom to Operate) reports
- ✓ Domain name registration and ownership
- ✓ Data protection policy / GPDR compliance
- √ Key security measures / protocols and past issues



- 8. Financial Information
- ✓ Corporate and consolidated accounts
- ✓ Monthly cash flow monitoring and burn rate
- ✓ Management reporting and activity report (KPI's)
- ✓ Financial projections (2-5 years)
- ✓ Bank accounts (Institutions and Balance)
- ✓ Insurance contracts
- ✓ Loans and convertible loans agreements
- Other contracts (Accounting, Audit, Rental, Leasing, Tax)



- 9. Business Plan and Current Financing
- √ Main assumptions used
- ✓ Forecasted income and cash flow statement
- ✓ Investments and CAPEX planned
- ✓ Envisaged change in Working Capital
- ✓ Use of funds for the current exercise
- ✓ Forecasted Cap Table with financing history
- ✓ Proposed Term Sheet and Financing Terms



10. Environmental Impact

- ✓ Positive impact
- ✓ Negative impact
- ✓ Impact framework
- ✓ Certifications
- ✓ Value Chain Analysis

